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17—10.7 (231) Monitoring and record keeping.

10.7(1) Subproject sponsor duties. The subproject sponsor shall:

- a. Submit performance, fiscal and program reports to the department in accordance with procedures established by the department;
- b. Maintain files on each Title V participant containing the following: Immigration and Naturalization Service I-9 (Proof of Citizenship), application, enrollment form, recertifications (if applicable), skills assessments, training record, terms of employment agreement, waiver of physical examination, individual employment plan (IEP), job description, performance evaluations, disciplinary actions, payroll records, and termination forms (if applicable); and
 - c. Maintain documentation for each host agency, which shall include:
 - (1) The host agency or training site agreement containing relevant program requirements;
- (2) The 501(c)(3) documentation from the Internal Revenue Service, if the host agency is not an agency of government;
- (3) Evidence that the host agency or training site participant supervisor has received orientation; and
 - (4) Host agency or training site annual monitoring and safety evaluation reports.

10.7(2) *Department duties.* The department shall:

- a. Conduct annual evaluations of the SIP through desk or on-site monitoring;
- b. Inform the subproject sponsor, in writing, of findings and recommended corrective actions. Assessment reports and responses shall be kept on file at the department and shall be open to inspection by authorized state and federal officials;
- c. Maintain files on Title V participants that include applications, eligibility recertifications, physical examination waivers, and termination forms (if applicable); and
- d. Maintain financial records as required by statute, regulation, administrative rule, or technical bulletin.

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